



(Please Print)

Employee Last Name: _____ Employee First Name: _____

Veteran Status

Please check all that apply (see below for definitions)

- am not a veteran.
- Special disabled veteran.
- Veteran of the Vietnam era.
- Other protected veteran (veteran who served on active duty in the U.S. military during a war or in a campaign or expedition for which a campaign badge is awarded).
- Recently separated veteran (veteran within 12 months from discharge or release from active duty).
- do not wish to self-identify.

Signature: _____ **Date:** _____

Veteran Status Definitions

Special disabled veteran means:

1. A veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Department of Veterans' Affairs for a disability

(A) rated at 30 percent or more, or

(B) rated at 10 or 20 percent in the case of a veteran who has been determined under Section 38 U.S.C. 3106 to have a serious employment handicap

2. A person who was discharged or released from active duty because of a service-connected disability.

Veteran of the Vietnam era means:

A person who:

1. Served on active duty in the U.S. military, ground, naval or air service for a period of more than 180 days and who was discharged or released with other than a dishonorable discharge, if any part of such active duty was performed:

(A) In the Republic of Vietnam between February 28, 1961, and May 7, 1975; or

(B) Between August 5, 1964, and May 7, 1975, in all other cases.

2. Was discharged or released from active duty in the U.S. military, ground, naval or air service for a service-connected disability if any part of such active duty was performed:

(A) In the Republic of Vietnam between February 28, 1961, and May 7, 1975; or

(B) Between August 5, 1964, and May 7, 1975, in any other location.

Other protected veteran means:

Veterans who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized.

Recently separated veteran means:

Any veteran who served on active duty in the U.S. military, ground, naval or air service during the one-year period beginning on the date of such veteran's discharge or release from active duty.