

ROUTING FORM FOR PROPOSED CHANGES TO ACADEMIC POLICY, CURRICULUM CHANGES, STATUTES

EAST GEORGIA STATE COLLEGE

NAME OF POLICY/ PROPOSAL: Updated - Summer Faculty Pay Recommendation

Attach a complete copy of the proposed change as acted upon by the APCC or Faculty Senate. If changes made to proposal prior to adopting, please note the person and governance body making the change on the proposal, initial and date the change. Copies of appropriate documentation should be attached to the form with each submission and should be retained at each level. Please indicate the type of proposal being submitted:

- | | | |
|--|---|---|
| <input type="checkbox"/> New Course | <input type="checkbox"/> New Degree Program | <input type="checkbox"/> Changes to Degree Program Requirements |
| <input type="checkbox"/> Deactivate Course | <input type="checkbox"/> Discontinue Course | <input type="checkbox"/> Reactivate Course |
| <input type="checkbox"/> Discontinue Course | <input type="checkbox"/> Deactivate Degree Program | <input type="checkbox"/> Discontinue Degree Program |
| <input type="checkbox"/> Reactivate Degree Program | <input checked="" type="checkbox"/> Policy Revision | <input type="checkbox"/> Statutes Revision |
| <input type="checkbox"/> Policy Proposal. | | <input type="checkbox"/> Other: _____ |

ACADEMIC POLICIES AND CURRICULUM COMMITTEE (APCC)

Initiated and Submitted to APCC

Jimmy Wedincamp _____ Date 04/20/2020
Signature

Dean Approval: _____ Date _____
Signature

APCC Action: Approved Denied _____ Returned _____ Tabled _____
Sandra Sherman _____ Date 04/20/20
Signature of Vice President for Academic and Student Affairs, Chair

Comments: _____

APCC Chair submits to Faculty Senate

FACULTY SENATE

Faculty Senate Action: Approved Denied _____ Returned _____ Tabled _____
[Signature] _____ Date 4/24/2020
Signature of Faculty Senate President

Comments: _____

Faculty Senate President sends to EGSC President and to the Vice President for Academic and Student Affairs
Note: Revisions to EGSC Statutes require approval of President's Cabinet and must be submitted to Chief of Staff/Legal Counsel for routing to President's Cabinet and routing to President. Please indicate "EGSC Statutes revision" on this form.

President's (or designee's) Action: Approved **PRESIDENT** Denied _____ Returned _____ Tabled _____
[Signature] _____ Date May 2, 2020
Signature

Comments: _____

Distribution By: [Signature] _____ Date 05/07/2020
Signature

President retains original ACADEMIC POLICY/PROPOSAL ROUTING FORM

President's Office Distributes Copies To:
Faculty Senate—President Date 05/07/2020
Academic Policies & Curriculum Committee—Chair/VPASA Date 05/07/2020
Chief of Staff/Legal Counsel Date 05/07/2020



East Georgia State College

THE UNIVERSITY SYSTEM OF GEORGIA

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MEMO:

To: Sandra Sharman, Vice President for Academic and Student Affairs

From: Jimmy Wedincamp, Dean of School of Mathematics and Natural Sciences

Date: March 10, 2020

Subject: Recommendation to modify East Georgia State College policy regarding salary determination for summer school faculty.

Dr. Sharman,

The excerpt below is copied from the EGSC Faculty Handbook:

The full-time faculty pay rate is used for the first six credit hours. Faculty teaching more than six hours will be paid at the part-time faculty per-credit-hour rate for each hour above six. The maximum teaching load for full-time faculty in the summer as prescribed by the USG as 9-10 credit hours.

My recommendation is to modify the above policy to state the following:

The full-time faculty pay rate will be used for the first eight credit hours of summer courses. Faculty teaching more than eight credit hours will be paid at the part-time faculty per-credit-hour rate. The maximum teaching load for full-time faculty in the summer as prescribed by the USG as 9-10 credit hours.

Science faculty (biology, chemistry, physics, etc.) teach lab courses that are assigned 4 credits. The current policy penalizes science faculty who teach 2 courses during the summer by reducing the pay rate (\$1,200.00 to \$780.00/credit hour) for anything above 6 credits. Additionally, the lab component of these courses requires 2 hours of instructional time for each hour of credit.

Example:

ISCI 1101	3-2-4	5 hours of instruction for 4 credit hours of pay
HIST 1121	3-0-3	3 hours of instruction for 3 credit hours of pay

Jimmy Wedincamp, Jr., Ph.D.
Dean School of Mathematics and Natural Sciences
East Georgia State College

LET'S GET ASSOCIATED.

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION INSTITUTION






Approved - Updated Summer Faculty Pay Recommendation

Final Audit Report

2020-05-02

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"Approved - Updated Summer Faculty Pay Recommendation" History

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